COMMUNITY ADVISORY COMMITTEE

Committee Charter

June 2, 2026

PURPOSE

The Community Advisory Committee is a voluntary engagement mechanism initiated by Cadillac Mines Corporation (CMC) to foster open, constructive and in-depth dialogue with representatives of local communities and groups, and share information as the Kerr-Addison Gold Project (the Project) evolves. Its aim is to provide a common space where potential project-related concerns, impacts, opportunities, and benefits can be fully discussed as they arise, and where solutions can be identified collaboratively.

Importantly, this mechanism is intended to operate in parallel with other engagement and consultation activities with local communities and stakeholders, and not as a replacement for them. The Charter, including its mandate and composition, may evolve as the Project progresses through its development milestones.

MANDATE

The Committee's mandate is to:

- Ensure a common space for dialogue and information sharing between CMC and the Project's potentially impacted communities and groups;
- Develop a shared understanding of the potential environmental, social, and economic opportunities and challenges associated with the Project's development;
- Collaborate to identify positive solutions to Project-related issues, both proactively and as they arise;
- Act as a channel for sharing agreed-upon information with potentially impacted communities and groups;
- Communicate community concerns related to the Project's development to CMC and the project team;
- Make recommendations to CMC to improve its practices and maximize the Project's anticipated community and regional benefits.

COMPOSITION

The Advisory Committee is composed of between 8 and 10 members from neighbouring communities as well as CMC representatives. Representatives from local groups and/or organisations may also be further invited to participate on the committee.

The Committee is coordinated by CMC, with professional, neutral third-party support for meeting facilitation and note-taking. External expertise may also be invited to the committee on an ad hoc basis and upon agreement by the members. Similarly, the composition of the committee may be updated as the Project evolves and upon agreement by the members.

Composition

CATEGORIES	GROUPS	NUMBER OF SEATS
MEMBERS		
Citizens – local	Virginiatown North Virginiatown Kearns	6 (2 per community)
Citizens – regional	Larder Lake	2
	TOTAL – MEMBERS	8 to 10
OBSERVERS		
Municipality / Township		2
Subject Experts		As required
Local Indigenous Communities and Organizations (ICOs)	Indigenous Communities	4
COORDINATION & FACILITATION TEAM		
CMC Representatives		2 to 3
Facilitator and notetaker	Transfert Environnement et Société	2

SELECTION PROCESS

The Committee's community members were selected through a process of self-designation at a public meeting, according to the following criteria:

- residency in the Township of McGarry or Larder Lake;
- availability to participate in approximately four in-person meetings per year;
- willingness to identify durable solutions to the various challenges and opportunities related to the Project;
- Aim for parity (gender, age, etc.);
- Aim for adequate representation of French speaking residents;
- Ability to understand and speak English.

The event was promoted through various communication channels, including email, posters, social media and local media channels.

Where possible, alternate members will also be designated, if certain members are unable to attend.

All changes to the Committee’s composition, including the adding or subtraction of members, occur through consensus with the members.

OPERATING RULES

The Committee's operating rules are voluntarily free of excessive formalities, with the aim of establishing a simple framework for how the committee functions. These rules help maintain transparency, accountability and respectful dialogue, and aim to foster a collaborative and effective environment for meeting the committee's mandate.

1. **Culture**: Members are committed to fostering a culture of trust, good faith, and respectful dialogue.
2. **Conflict-of-interest declaration**: Members who have a business relationship with CMC or any other potential conflict-of-interest related to the matters or objectives of this Committee must disclose it to the Committee.
3. **Meeting frequency**: The Committee aims to meet four (4) times a year in-person. The number of meetings can be adjusted as needed, upon agreement by the members.
4. **Topics**: The topics of discussion at the Committee are determined in advance and approved by consensus by the members.
5. **Expert advice**: The Committee may call upon experts to contribute to the group's discussions, as needed, as is reasonable and upon agreement by the members.
6. **Subcommittees**: The Committee may create subcommittees to address specific topics, as needed, as is reasonable and upon agreement by the members.
7. **Confidentiality**: From time to time, the Committee may be given access to preliminary, confidential information related to the Project. In such cases, members agree to keep the information private and not to share it publicly. If and when such information will be shared, its confidentiality will be clearly stated at the meeting.
8. **Meeting minutes**: Meeting minutes will be prepared for each meeting and made available to the members for review in a timely manner. Once approved by the members, the minutes will be made publicly available.
9. **Role of Alternates**: Alternate members may be asked to participate at the Committee meetings, if a regular member is unable to attend. Regular members are responsible for notifying and passing along relevant information to their alternate. Both members and alternates are included in

the Committee distribution list and receive information related to the Committee's work and discussions.

10. **Attendance**: If a member has two consecutive unjustified absences from meetings, they are invited to express interest in continuing their involvement with the Committee. In the event of a third consecutive absence, the members will decide whether or not to replace the absent member.
11. **Consensus-based**: The Committee aims to make its decisions by consensus. Consensus is defined as the assent of the members to a proposal or solution. Importantly, consensus does not reflect unanimity, it rather reflects broad acceptance.
12. **Changes to the Charter and Committee composition:** Members can make changes to the Charter and Committee composition as needed, provided the changes are made by consensus.

ROLES AND RESPONSIBILITIES

MEMBERS' CONTRIBUTION

- Review information provided by CMC and share questions, concerns, and comments during the meetings.
- Inform CMC of the potential issues and concerns relating to the Project, as shared by their respective communities and groups.
- Actively participate in the identification of solutions or proposals as challenges and opportunities arise.
- Ensure that confidential information be kept private.

CADILLAC MINES CORPORATION'S CONTRIBUTION

- Plan, coordinate, and provide logistical support (e.g., meeting space, participation tools) for Committee meetings.
- Prepare the necessary information and material conducive to effective and comprehensive discussions during Committee meetings.
- Participate in each Committee meeting and provide answers to questions or concerns, as the relevant information is made available.
- Follow up on Committee proposals and suggestions, and explain the reasoning behind CMC's decisions with regard to the topics discussed at the Committee.

OBSERVERS' CONTRIBUTION

- Attend Committee meetings as non-participating observers, unless invited to contribute by consensus of the members.
- Respect the Committee's operating rules, including confidentiality requirements where applicable.
- Access meeting materials and information as authorized by CMC and the members.
- Provide subject-matter input or contextual information when specifically requested by the Committee

THIRD PARTY'S CONTRIBUTION

- Assist in planning and coordinating Committee meetings.
- Assist CMC in preparing the material to be presented at the Committee.
- Facilitate the Committee meetings so they are conducive to open, honest, and respectful discussions.
- Support the onboarding of new members.
- Draft the meeting minutes and an annual report.